



Wilko responsible sourcing policy

What we want to do

Sourcing products and services in a responsible way is central to our vision and values. We want to deliver quality and value, through products our customers want, at the best price they can afford, from suppliers around the globe. We work to make sure our sourcing practices won't harm or disadvantage those who produce our products and that they have the lowest possible impact on the environment. We think this is equally as important whether we're sourcing products or looking for services used for and by our own business.

We'll meet legislative and regulatory requirements, while trying to stick to best practice. We'll encourage our suppliers, business partners and contractors to recognise and respond to any negative impact their products or services might have on society or the environment.

How we're going to do it

We'll work towards a high level of responsible sourcing by:

- setting clear objectives and targets to help us deal with key issues such as packaging, chemicals, peat and timber
- Developing and regularly looking at strategies, policies, procedures and guidelines to help make sure our products and services:
 - o are responsibly sourced and manufactured
 - o use raw materials that have the lowest possible impact on society and the environment
 - o use the right levels of packaging.

Products & services

The safety and quality of our products and services are very important to us, but so are social and environmental considerations. We know that offering products which have a lower social and environmental impact can benefit our customers, our business, and society as a whole. Because of this, we're committed to:

- Working with our suppliers to find and manage any social or environmental impact from the products we buy
- Letting our customers know about the best ways to responsibly use, store and dispose of our products

When we're marketing, we'll do it in line with industry standards, tastefully and with fully supportable claims.

Ethical trading

We manage our relationships with suppliers across the world, in line with internationally recognised codes of practice for labour, these include Ethical Trading Initiative (ETI) and relevant UK legislation concerned with modern slavery and anti bribery & corruption.

We conduct our business partnerships fairly, respectfully and for the benefit of everyone involved. This includes the use of fair payment practices. When we're choosing suppliers, we'll look at their ability to provide us with good value and high quality products, but also at the way in which they treat their employees, their local community and the environment. We'll work with our suppliers to uncover modern slavery in our supply chains & remove it.

Packaging

Packaging has to be fit for purpose, help the customer's decision-making process and be designed with sustainability in mind - things like being recyclable and avoiding the use of mixed materials. This is true whatever stage of the product lifecycle the packaging is used for - from distribution through to disposal. For our wilko branded products, we use industry standard labelling to show our customers which materials can be recycled using their local recycling facilities.

We're committed to:

- **Producing profitable but sustainable products our team members can be proud of, that benefit our customers and that have the smallest possible impact on the environment**
- **Giving our buyers all the information they need to make informed and responsible buying decisions**
- **Working alongside existing & potential suppliers and business partners to look into sustainable products and services, and to introduce more of them where we can**

Signed

Sean Toal
Chief Operating Officer
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