

What we want to do

We recognise that climate change represents a significant global environmental threat. Wilko has a part to play in positively impacting climate change by acting as a responsible retailer. We understand we need to actively reduce our carbon emissions, through using renewable energy and being energy efficient. It helps keep our costs down, gives better value to our customers and plays a part in reducing the environmental impacts of energy generation. Today, more than ever, we're taking steps to reduce our energy impacts by harnessing new ideas and technologies and introducing practices designed to bring energy efficiencies across our entire business.

We'll meet legislative and regulatory requirements whilst sticking to best practice. We'll adopt proven technologies to support energy reduction programmes. Since 2010 we've sourced all our electricity from renewable sources and since 2013, we've invested £17million in replacement lighting.

- This policy should be read alongside these other policies and standards:
- **Environment policy**
- How we're going to do it

We'll work towards best practice by:

- · Putting policies, processes and specifications in place that will help our teams and supply base. This includes setting clear objectives and targets to monitor and apply our approach to being more energy efficient to reduce our carbon emissions.
- Investing in our buildings with energy efficient equipment e.g. low energy lighting, energy efficient fridge cabinets and renewable energy, where it's commercially viable.
- Incorporating BREEAM 'Good' requirements as standard specification for new store fit outs.
- Considering energy efficiency and renewable energy as options when making buying decisions.

- Monitoring our usage to identify energy wastage and introducing lower energy usage equipment.
- Reducing our energy usage by designing our premises and operations to incorporate systems which allow better energy efficiency.
- Adopting easy-to-follow processes to ensure our energy saving improvements are maintained in the long term.
- Sourcing, providing and promoting the sale of energyefficient goods in our stores. We'll also give customers advice and tips on how they can save money and help the environment by reducing their energy usage.
- Talking about the benefits of energy efficiency to suppliers, customers and team members.
- Regularly reviewing our approach to ensure that it meets business and customer expectations.
- Keeping ourselves up-to-date with relevant NGOs, industry bodies and trade associations.

We're committed to:

- Working alongside suppliers and business partners to become an energy efficient business.
- Giving our buyers all the information they need to make informed and responsible buying decisions.
- Providing appropriate help, funding and operational resources to reduce our business energy usage.

Signed

Sean Toal **Chief Operating Officer** February 2018