



Wilko chemical policy

What we want to do

We understand the responsibility we have for managing the use of any chemicals which may pose a risk to human health and the environment, whether in the products we use in our business, or in the products we sell to our customers.

We want to take responsibility for using chemicals safely and disposing of them appropriately, whatever we're using them for. We'll meet legislative and regulatory requirements while trying to stick to best practice.

This policy should be read alongside these other policies and standards:

- Responsible sourcing policy
- Animal welfare policy
- Palm oil policy
- Timber policy
- Chemicals standard
- Fragrance standard

How we're going to do it

We'll work towards best practice by:

- Using the precautionary principle when we're putting policies, processes and standards in place, led by our Quality Department. This will include setting all the objectives and targets we need to apply our approach.
- Using principles set out by the following frameworks – CITES (Convention Against the International Trade in Endangered Species), IUCN (International Union for Conservation of Nature), OSPAR (Convention for the Protection of the Marine Environment of the North-East Atlantic) and RSPO (Roundtable on Sustainable Palm Oil).
- Using fragrances that comply with the standards of IFRA (International Fragrance Association) <http://www.ifra.org>, or IOFI (International Organisation of the Flavour Industry)
- Meeting all the industry standard fragrance and allergen guidelines that apply to our products.
- Using clear product labelling to let customers know where we've used fragrance in our own brand products.
- Developing products which don't involve animal testing, either for the ingredients or the finished products - however we understand that there's still a legal requirement to do this for some products.

- Taking steps to ban, restrict or substitute raw materials or finished products that could be hazardous or potentially hazardous using the ChemSec SIN list as a guide. We'll maintain a Restricted Chemicals List and keep it up to date.
- Regularly looking at our approach to make sure it meets our business needs while keeping our customers happy.
- Keeping ourselves up-to-date with relevant NGOs, industry bodies and trade associations.
- Talking about the benefits of responsible sourcing with our suppliers, customers and team members.

We're committed to:

- **Identifying hazardous substances which may put human health or the environment at risk, and minimising them or getting rid of them completely.**
- **Giving our buyers all the information they need to make informed and responsible buying decisions.**
- **Working alongside suppliers and business partners to put our policy into practice.**

Signed

Sean Toal
Chief Operating Officer
December 2017